

(Poll 8383 7346)

What we hope to achieve today... Network / set some pointers to realising your ambitions

HSS development – why this support. Consultant scientist development:

Past ambition to support

The pandemic!

Future leaders.

#### Higher specialist development is established in many forms

PhD FRCPath

MBA / other leadership courses

HSST programme – formal course up to 5 years

CSO Clinical Academic Fellowship - now 2021 opportunity

Healthcare Science



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## Healthcare Science Higher Specialist Trainees and Supervisors Q&A session

Use of job title 'Consultant' The Job Evaluation Handbook, Section 9, paragraph 6.1 Page 3

Profile labels are intended to assist in identifying possible profiles for matching and to help employees find the profiles of relevance to their own jobs

Profile labels are **NOT** intended to be used as job titles.

Revised profiles sometimes include commonly found job titles; there is no reason why these should not continue to be used, except where they refer to Whitley or other previous grading structures."

Many employers currently use the designation 'consultant' for clinical scientist roles banding at 8C-9, where the professional standing of the role is treated similarly to that of medical consultant.



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Profile Label Healthcare Scientist Consultant Job Statement: (Clinical Scientist)

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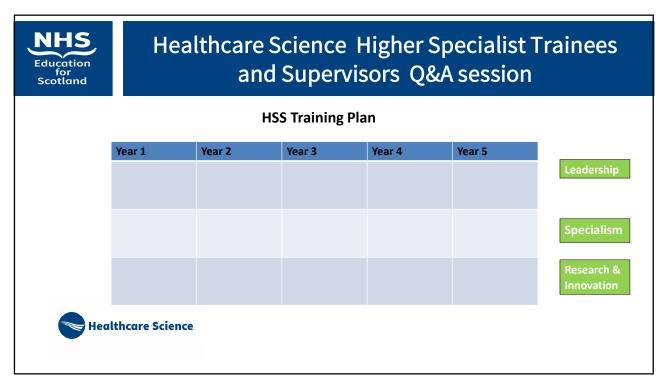
- 1. Performs a range of highly specialist clinical/scientific/technical services; provides strategic direction and expert professional leadership
  - Leadership
- 2. Provides primary source of expert advice, opinions, training to own and other professions in specialist area of activity; undertakes research and innovation in specialist field with national/international impact

  Specialism
- 3. Directs the development of and innovation in service practice, research, teaching, training

Research & Innovation



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#### **HSS Training Plan**

Equivalence pathway requires a plan

Leadership

Destination is "eligibility" to join HSSR

(HCPC will not annotate "advance practice")

Specialism

The journey is not prescriptive

Research &

Development does not cease after your HSS programme



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## Healthcare Science Higher Specialist Trainees and Supervisors Q&A session

#### **HSS Training Plan**

How do we demonstrate we meet the standard?

Leadership

What is the standard?

Why being a "pathfinder" is so important

Specialism

Research & Innovation





Our Annual Report – 2020-21 (3<sup>rd</sup> year)

Section next time on HSS

https://www.nes.scot.nhs.uk/our-work/healthcare-science/



